



SAVE THE DATE!!!

MARYLAND COUNCIL FOR DISPUTE RESOLUTION

2010 FIRST QUARTERLY MEETING

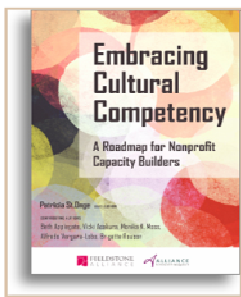
Monday, March 15, 2010, 6:30 to 9:00 PM

Montgomery College Takoma Park Campus Main Bldg., 2nd Fl. Dining Area

6:30 PM – 7:00 PM - Pre-Meeting Discussion: “Getting to Know You, Getting to Know All About You...” Using a small group forum, we’ll be exploring possible modalities for communication among MCDR members throughout the year. Come and let’s talk!

PROGRAM: EMBRACING CULTURAL COMPETENCY

7:15 PM - Led by guest presenters Beth Applegate and and Brigitte Rouson, co-authors of ***Embracing Cultural Competency: A Roadmap for Nonprofit Capacity Builders***, this highly interactive session will start with the assumption that participants have a range of personal and professional experiences that involve working with issues of race, ethnicity, and other cultural dimensions related to privilege and power. Participants will have access to new insights into what it takes to be culturally competent and practical tips that can be easily applied to your mediation or ADR practice in business, government, or family settings. Join us for this engaging growth opportunity in a relaxed environment.



About the Presenters:

Brigitte Rouson is Principal Consultant of Rouson Associates. With more than 25 years’ experience in the nonprofit and philanthropic sector, her practice focuses on effectiveness towards a just society and vibrant communities. Brigitte has served as a senior consultant based at Mosaica: The Center for Nonprofit Development and Pluralism; program director of Alliance for Nonprofit Management; consultant on staff with Management Assistance Group and Maryland Nonprofits; senior program officer at Ms.

Foundation for Women (focused on youth), and director of legal and regulatory affairs for a national trade association. Brigitte consults on strategic planning, governance, staff and program development.

Beth Applegate is the Principal of Applegate Consulting Group (ACG), an organizational development practice that assists national and international nonprofit organizations, government agencies, and socially responsible for-profit organizations. Utilizing systems theory and a well-established action research model, ACG helps diverse organizations adapt to changing environments, identify priorities, strengthen leadership, and facilitate continuous learning. Through her work, she assists organizations effectively address racism, and better understand privilege issues with developing human and organizational capacity and building a more just and equitable society. Learn more about Beth and her services at www.applegateonline.com.

Everyone is welcome to attend MCDR Quarterly Meetings. There is no charge, and it is our pleasure to welcome newcomers for ADR education and networking!